



Equality Objectives

This document applies to Community and Voluntary Controlled Schools and is advisory for Foundation and Voluntary Aided Schools.

Date: September 2026

Review: September 2027

School Vision Statement - Donington

Donington Cowley Endowed Primary School provides a caring environment where everyone is respected and valued; where unity lies at the heart of our community. Our aim is to provide an enriching curriculum which evokes aspiration and inspires all children to be the best versions of themselves. Through determination, courage, excellence, pride and success, we strive to encourage children to become confident, ambitious and passionate learners; laying the foundations of knowledge, skills and understanding for life-long learning.

School Vision Statement – St Gilbert’s

As a welcoming church school, we strive to Sow Seeds and foster pride in all we do. Through an aspirational learning environment, we support our school family to Grow Together so that everyone feels value and motivated to achieve. We Reach High for success at St. Gilbert’s and beyond.

Sow Seeds: Grow Together: Reach High

‘I am the vine; you are the branches.’ (John 15:5)

Church schools serving their communities through excellence, exploration and encouragement within the love of God.

Equality Objectives:

The Horizon Schools Federation is committed to promoting the welfare and equality of all its staff, pupils and other members of the school community. To achieve this, the school has established the following objectives:

- Monitor, review and evaluate our curriculum to ensure that it offers opportunities for all pupils to make progress and improve outcomes for all learners, including those within vulnerable groups.
- Develop cultural capital of our pupils through diverse and immersive curriculum opportunities which enrich learning and develop knowledge and understanding of the world.
- To support the personal development of all school stakeholders through our school ethos and PSHE curriculum.
- To embed the British values including Tolerance and Mutual Respect through our curriculum offer and wider opportunities to develop understanding of protected characteristics.